RECORD OF EXECUTIVE DECISION

Friday, 30 August 2013

Decision No: (CAB 13/14 11161)

DECISION-MAKER:	OFFICER DECISION MAKING – INTERIM DIRECTOR OF ENVIRONMENT AND ECONOMY
PORTFOLIO AREA:	COMMUNITIES
SUBJECT:	Approval of the Council's Equality Action Plan
AUTHOR:	Vanessa Shahani

THE DECISION

To approve the Equality Action Plan 2013 -16 following consideration of the consultation feedback and consultation with the Cabinet Member for Communities.

REASONS FOR THE DECISION

The Equality Action Plan identifies actions to translate the council's commitment into outcomes and to ensure the council complies with the requirements of the Equality Act 2010 Public Sector Equality Duty.

DETAILS OF ANY ALTERNATIVE OPTIONS

Not approving an Equality Action Plan 2013 -16 was rejected as the council will not be able to have a transparent and systematic way of monitoring and demonstrating that its commitment is delivering the right outcomes and that it is complying with the legislation.

OTHER RELEVANT MATTERS CONCERNING THE DECISION

None.

CONFLICTS OF INTEREST

None.

CONFIRMED AS A TRUE RECORD

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 30 August 2013 Decision Maker: Interim Director of Environment and Economy Proper Officer: Natalie Noke SCRUTINY Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions. Call-In Period expires on Date of Call-in (*if applicable*) (*this suspends implementation*) Call-in Procedure completed (*if applicable*) Call-in heard by *(if applicable)* Results of Call-in (if applicable)